

# Welcome and thank you for joining!



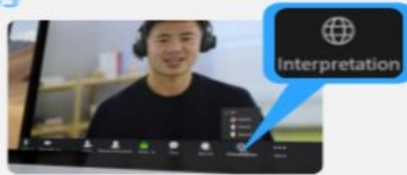
Early Childhood Leadership Commission

- This meeting will be recorded and posted on the ECLC Transition Webpage
- Please use the chat to ask questions for the presenters
- Spanish language interpretation is available. Follow the instructions to join the appropriate language channel

**Durante este evento, se dispondrá de interpretación de idiomas.  
Para escuchar la interpretación en un idioma:**

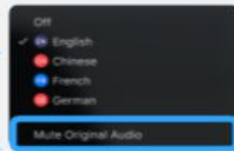


1. En los controles de la reunión o el seminario web, haga clic en **Interpretation (Interpretación)**



2. Haga clic en el idioma que desee escuchar

3. (Opcional) Para escuchar solo el idioma interpretado, haga clic en **Mute Original Audio (Silenciar audio original)**



1. En los controles de la reunión, toque el icono de los puntos suspensivos **⋮**
2. Toque **Language Interpretation (Interpretación de un idioma)**
3. Toque el idioma que usted desea escuchar



4. (Opcional) Toque el interruptor **Mute Original Audio (Silenciar audio original)**



5. Haga clic en **Done (Done)**



*Early Childhood Leadership Commission*

**Early Childhood Transition Planning**  
**Monthly Town Hall**  
**November 2022**

# Introductions

Early Childhood Leadership Commission Co-Chairs:

- **Susan Steele** - President & CEO, Buell Foundation
- **Sue Renner** - Executive Director, David and Laura Merage Foundation
- **Tammi Hiler** - Special Advisor for Early Childhood and K-12 Policy for Governor Jared Polis

# Agenda

- News from the Colorado Department of Early Childhood
- Local Coordinating Organization Panel
- Mythbusting and Q&A
- Upcoming Engagement Opportunities

# Transition Planning

## HB21-1304

- Signed June 23, 2021
- Called for the creation of two reports:
  - [Department of Early Childhood Transition Plan](#)
    - ECLC unanimously approved in November 2021
  - [Colorado Universal Preschool Recommendations](#)
    - ECLC unanimously approved in January 2022

## HB22-1295

- Signed April 25, 2022
- Aligned with the recommendations of the two reports
- Established responsibilities of CDEC and the Executive Director
- Moved early childhood programs to the new department
- Created the Colorado Universal Preschool Program

CDEC officially launched July 1, 2022!



# Guiding Principles



The CDEC and UPK reports centered on the guiding principles adopted by the ECLC



**COLORADO**

**Department of Early Childhood**

# News from the Colorado Department Early Childhood

Dr. Lisa Roy, Executive Director

Dawn Odean, UPK Director, and Michael Cooke, Early Childhood Transition  
Director

November 2022

# News from the CDEC

- Hiring Updates
- Strategic Planning
- ECPC Submissions
- Update on UPK Rules Process





# Hiring Updates

- Hired Division Director for Strategy, Policy, Communications and Partnerships
- In final stages of hiring Chief Administrative Solutions Director and RAC Manager
- Completed second round interviews for UPK Manager
- Completed first round interviews for Early Childhood Workforce Division Director



# Stages of Strategic Planning



# Strategic Planning Timeline

**Aug. 19:**  
Reviewed  
CDEC  
previous  
strategic  
plan  
documents

**Sept. 9:**  
Received  
staff  
survey  
responses

**October:**  
Department  
meetings  
(values, goals,  
strategies,  
action plans,  
measurements)

**December:**  
Disseminate  
vision,  
mission,  
values, and  
goals with  
external  
stakeholders

Continue  
working on  
strategies,  
action plans,  
and  
measurements

**Aug. 29:**  
Sent  
strategic  
plan  
survey to  
staff  
(values,  
goals)

**Sept. 28:**  
Shared  
survey  
responses  
to CDEC  
expanded  
leadership  
team

**November:**  
Finalize vision,  
mission, values,  
and goals  
  
Continue working  
on strategies,  
action plans, and  
measurements



# CDEC Vision and Mission

## Vision

All Colorado children, families, and early childhood professionals are **valued, healthy and thriving.**



## Mission

The Colorado Department of Early Childhood ensures the delivery of an **inclusive, community-centered, data-driven, high quality, and equitable** early childhood system that supports the **care, education, and well-being** of all Colorado's young children, their caregivers, and early childhood professionals in all settings.



# CDEC Values

## Equity

We recognize that **advancing equity** leads to **better outcomes** for our young children. We are committed to providing **equitable** and **inclusive** services to meet the diverse needs of our young children and their caregivers. We do this by **engaging families and communities** in decision-making, **supporting a diverse workforce** internally and externally, **strengthening policies and procedures** through an equity lens, **removing barriers** to access services, and **using data** to address disparities.

## Family- and Community-focused

Colorado's children, families, caregivers, and communities are at the **forefront** of our work, and we strive to consistently **earn their trust**. We prioritize opportunities to **collaborate** and **hear their voices** to meet their **diverse needs**, foster **clear and consistent communication**, and commit to **transparency** and **accountability** in processes and outcomes to ensure they access what they need to thrive.

## Excellence

We hold ourselves **accountable** in providing **high-quality** service delivery to support the **whole child, whole family**, and meet the unique and diverse needs of our communities. We implement **comprehensive** and **coordinated** services in collaboration with our **dedicated community partners** and **skilled early childhood workforce**.



# CDEC Values

## Innovation

We leverage our strengths and partnerships to take **courageous steps** to evaluate current beliefs and practices, incubate and pilot **innovative ideas**, and **drive change**. We ground our work in **research-based** evidence, **outcomes-focused** practices, **shared measures**, and **continuous quality improvement**.

## Asset-Based

We understand that as a partner in supporting the **optimal growth** and development of young children, our focus must be on leveraging the strengths, resources, and perspectives of every individual, community, and organization we work with - both internally and externally. Our commitment to ensure **positive outcomes** and **real social change** for young children, families, and communities is realized through data-based decision making, and bringing to the forefront the lived experience, skills, and knowledge of families and caregivers.



# UPK Colorado Updates

- Unified Application System
- LCOs
- November Emergency Rule
  - Rate formula
  - Hours
    - Universal
    - three year olds
    - Less than three in two waiver districts
    - four year olds with qualifying factors
  - Part- time, Half-day, Full-day
  - Blending funds



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Department of Early Childhood

# Local Coordinating Organization Panel





## Local Coordinating Organization Panelist

- **Name and Title:** Kelly Altizer - Director, Adams County Local Coordination Organization
- **Type of Organization:** County collaborative that includes Adams County Government, ECPAC - Early Childhood Partnership of Adams County (council), Adams 12, Brighton 27J, Adams 14, Mapleton and Westminster school district(WPS acting as fiscal agent)
- **Catchment Area:** Adams County
- **Estimated # of 4 year olds in your catchment area:** 4,941

# Local Coordinating Organization Panelist

- **Name and Title:** Sherri Valdez - Executive Director, Early Childhood Council San Luis Valley
- **Type of Organization:** Nonprofit organization - Early Childhood Council
- **Catchment Area:** San Luis Valley - south central Colorado covering Alamosa, Conejos, Costilla, Mineral Rio Grande and Saguache Counties
- **Estimated # of 4 year olds in your catchment area:** 512

## Local Coordinating Organization Panelist

- **Name and Title:** Shelley Smith - Director ECE Dept Eagle County Schools, partnering organization with Eagle River Valley LCO
- **Type of Organization:** Partnership between Eagle County School District and Early Childhood Partners, a non-profit that provides services to Early Childhood Programs, children and families.
- **Catchment Area:** Eagle River Valley
- **Estimated # of 4 year olds in your catchment area:** 388

# Local Coordinating Organization Panelist

- **Name and Title:** Logan Mansanarez, MPH
- **Type of Organization:** Nonprofit organization  
- Early Childhood Council
- **Catchment Area:** Larimer County
- **Estimated # of 4 year olds in your catchment area:** 3,106

# Mythbusting and Questions



# Upcoming Engagement Opportunities



# Upcoming Engagement Opportunities

Stakeholder engagement will remain critical to the success of CDEC and the universal preschool program. Stakeholders can expect to remain informed and engaged through the following new and existing channels:

- CDEC Website has officially launched: [cdec.colorado.gov](https://cdec.colorado.gov)
- Sign up for the [CDEC Newsletter](#)
- Follow the CDEC on [Facebook](#), [Twitter](#), [LinkedIn](#) and [Instagram](#)
- [Feedback Form](#)
- [Request a Meeting or Presentation](#)
- Newsletter updates through the [Our Voice Newsletter](#)
  - Please sign up for *Our Voice* to continue to receive updates!
- Monthly town halls
  - Next Town Hall: Tuesday, December 13 at 5:30pm

Thank you!

