



Listening Session 3
Workforce
September 21, 2021
12:00 – 1:00 p.m.
5:30 – 6:30 p.m.

TRANSITION
ADVISORY
GROUP

Agenda

- Welcome
- Introduction
- Discussion Format
- Group Discussion / Input Session
- Next Steps

* This meeting will be recorded via Zoom. Please prepare to mute your microphone if you are not actively speaking.

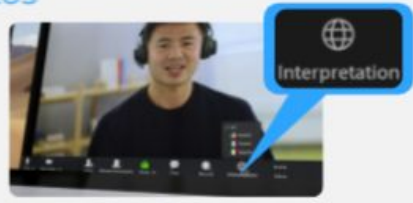
Translation & Interpretation

- Spanish language interpretation is available. Follow the instructions to join the appropriate language channel
- Hay interpretación en español disponible. Siga las instrucciones para unirse al canal de idioma apropiado

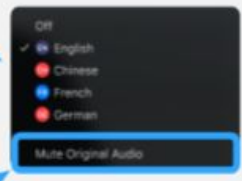
Language interpretation will be available during this event. To listen to language interpretation:



1. In your meeting/webinar controls, click **Interpretation**.



2. Click the language that you would like to hear



3. (Optional) To hear the interpreted language only, click **Mute Original Audio**



1. In your meeting controls, tap the ellipses icon
2. Tap **Language Interpretation**
3. Tap the language you would like to hear



4. (Optional) Tap the toggle to **Mute Original Audio**

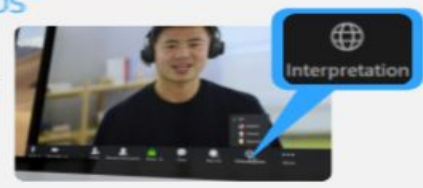


5. Click **Done**

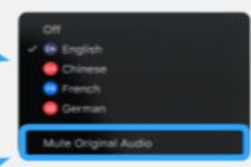
Durante este evento, se dispondrá de interpretación de idiomas. Para escuchar la interpretación en un idioma:



1. En los controles de la reunión o el seminario web, haga clic en **Interpretation** (Interpretación)



2. Haga clic en el idioma que desee escuchar



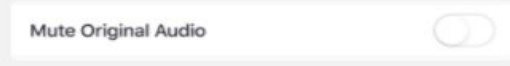
3. (Opcional) Para escuchar solo el idioma interpretado, haga clic en **Mute Original Audio** (Silenciar audio original)



1. En los controles de la reunión, toque el icono de los puntos suspensivos
2. Toque **Language Interpretation** (Interpretación de un idioma)
3. Toque el idioma que usted desea escuchar



4. (Opcional) Toque el interruptor **Mute Original Audio** (Silenciar audio original)



5. Haga clic en **Done** (Done)

Translation / Interpretation

- Arabic language interpretation is available. Follow the instructions to join the appropriate language channel

ستكون الترجمة اللغوية متاحة خلال هذا الحدث. للاستماع إلى الترجمة:



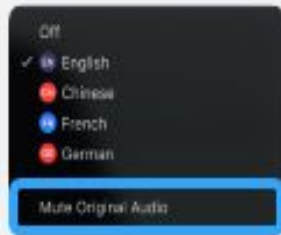
في عناصر التحكم في الاجتماع أو ندوة الويب، انقر فوق **Interpretation**



في عناصر التحكم في الاجتماع، انقر فوق أيقونة الحذف

انقر على **Language Interpretation**.

اضغط على اللغة التي ترغب في سماعها.



انقر فوق اللغة التي ترغب في سماعها

(اختياري) لسماع اللغة المترجمة فقط ، انقر

فوق **Mute Original Audio**.

(اختياري) اضغط على زر **Mute Original Audio**

Mute Original Audio



انقر **Done**.

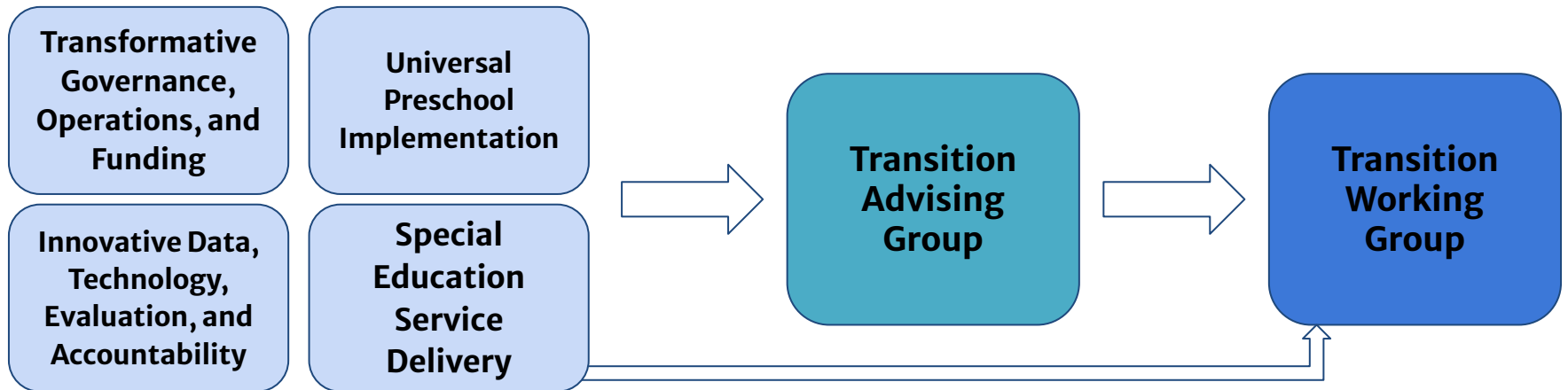
Background

HB21-1304 was passed by the General Assembly and signed into law by the Governor in June 2021. The law requires:

- The creation of a new unified Colorado Department of Early Childhood on July 1, 2022.
 - *To create the new department, the bill requires a transition plan, written by the Transition Working Group (TWG), be submitted by November 1, 2021. The ECLC is to approve the transition plan within 14 days after receiving the plan from the Office of the Governor.*
- A planning process for Colorado's new voluntary universal preschool program, which will be overseen by the new unified Department of Early Childhood. This new Colorado Department of Early Childhood will also be charged with the implementation of this program, beginning July 2023.

SUBGROUP STRUCTURE

The Early Childhood Leadership Commission (ECLC) is Colorado's federally- authorized state advisory council for early childhood. The ECLC Transition Advisory Group is convening subgroups to offer insights that will guide the creation of a transition plan to the new unified department of early childhood. Each group will offer recommendations from their perspectives or in their areas of expertise.



Other Ways to Engage

Stakeholder engagement is a critical component to this process. To offer updated information and gather feedback the ECLC will be managing the following resources for the public:

Updates

- Monthly Transition Plan [Newsletter](#)
- Monthly Town Halls (Next one: [October 5 at 5:30pm](#))
- Transition [Website](#)

Opportunities to provide input

- Feedback [Form](#)
- Statewide Listening Tour (to be scheduled**)

**See ECLC meeting [calendar](#) for updates.

Listening Sessions

In addition to the TAG and its subgroups, the ECLC is also convening the following interactive user-centered listening sessions to ensure that the new department will meet the needs of those who are involved in and/or experience Colorado's current early childhood system.

Program Provider Experience

Parent and Family Experience

Workforce Experience



Today's meeting

These listening sessions will offer critical insight into the user experience of existing programs and systems. They will be working in tandem with the subgroups to offer insight to the TAG.

Meeting Norms

- Mute yourself when not speaking.
- Stay engaged.
- Allow space for others.
- Always assume good intent.
- All ideas are valued.

There will be a random drawing of **100 names from today's attendees, who will each receive a **\$20 gift card** as a thank you for participation today. You will be notified after the meeting **via email** if your name was selected.*

Listening Session 3. Workforce Experiences

Discussion

- What's working well for you as a member of the workforce in the current system?
- What could be improved?
- Imagine that in 5 years, the new department has been tremendously successful; what does it look like from your perspective?



Strengths



Opportunities



Vision

Format for Discussion

1. Orientation to Group Map
2. Smaller Group discussion on three questions (one at a time)
 - a. Establish a recorder and reporter for your group.
 - b. Discuss the first two questions, with the recorder capturing highlights on the Group Map.
3. Whole group sharing and listening.
 - a. Reporter share a key idea or theme from your discussion.

We will repeat steps 2 and 3 for the remaining question.

Breakout Discussion Process

Establish a recorder and reporter for your group

1. Discuss and document (7-8 minutes per question)
 - Use the link to access the *Keep it..Fix it...* map
 - Add ideas to provide input on the first two questions
 - If you see an idea you like, do not repeat – instead use the “thumbs up” button to like it.



We will return to whole group to move forward to the last question

Brainstorm → Action → Results Keep it...Fix it...Make it look like this

What's going well? :	What could be improved? :	Envisioning Success :
<p>+</p> <p>What thing is a 'don't touch that? What is something you've implemented that you would like to see statewide?</p>	<p>+</p> <p>What is slowing you down? Are there any disconnects in the system (communication, coordination) that make it difficult to serve families?</p>	<p>+</p> <p>Imagine you wake up in 5 years and the new department has been a tremendous success...What does that look like to you? How does success for you translate to positive experiences for children and families?</p>

**Closing/
Next Steps**

Next Steps



If you would like to receive meeting materials, including meeting dates, emails and agendas, please subscribe to the Newsletter and update your subscription profile to include information on this subgroup.

Resources From Listening Sessions

- Slides from today's listening sessions will be posted on the ECLC transition website:

<http://www.earlychildhoodcolorado.org/transition>

Contact us:

- Early Milestones – meg.franko@eceinsights.com
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- ECLC - kristina.hey1@state.co.us