

MEETING Notes

Meeting Objectives:

- build a shared understanding of the history of CO EC Workforce Plans and intent for this update
- confirm the advisory group role, expectations, and timelines
- discuss the findings from the 2020 EC Workforce Plan survey
- generate input on the overarching purpose of the plan, audience(s), intended plan use

TIME	DESCRIPTION
9:00am	Welcome, Review of Agenda, & Introductions <ul style="list-style-type: none"> • Kacee Miller, Early Milestones Colorado, welcomed strategic advisory members, reviewed the agenda, introduced the steering committee members • Jodi Hardin facilitated an introduction among attendees
9:20am	Colorado Early Childhood Workforce Plan History <ul style="list-style-type: none"> • Kacee provided a history of Early Childhood Workforce Plans in Colorado including the 2010 Early Learning professional development System plan and the 2020 plan • Kacee then shared the Purpose, intent and timeline for 2023 update
9:30am	Strategic Advisory Team Role <ul style="list-style-type: none"> • Jodi facilitated a conversation related to the advisory team's role and timeline for the work • Jodi reviewed group engagement and consensus building norms
9:45am	Early Childhood Workforce Plan Discovery <ul style="list-style-type: none"> • Tanya Weinberg, Early Milestones Colorado, provided an overview of the findings from the 2020 EC Workforce Plan Survey • Jodi then introduced the discussion questions for round one and divided participants into groups • Discussion Round 1: <ul style="list-style-type: none"> ○ Who was left out of the previous plan? ○ How might we ensure a greater focus on diversity, equity and inclusiveness? ○ What might it look like to ensure a broad definition of the EC workforce? • <i>Discussion questions continued:</i> • Discussion Round 2: <ul style="list-style-type: none"> ○ What are the outcomes we hope from this plan? ○ What action might this plan generate? By whom? ○ How will this plan be a living, guiding resource? • Participants debriefed these discussions with the full group
10:45am	Wrap Up and Next Steps <ul style="list-style-type: none"> • Jodi Hardin led the meeting wrap up and discussed next steps for the group. The next meeting will be held: March 22, 2023 from 9-11am
11:00am	Adjourn