



Home Visiting Investment Task Force

March 17th 8:30am - 10:30am

LINKS to tasks and HV plan: [Implementation Plan Tracking Document](#) and [HV Plan](#)

Minutes

Welcome and updates from Chairs

- Ida Rhodes wished everyone a Happy St. Patrick's Day
- Kendra Dunn touched on the new childhood bill dropped and will be in hearing today. Over the weekend a new amendment was drafted to add and present today.
- Kendra Dunn provided an update on hiring new cabinet members.
- Adella Arredondo requested that all Task Force communication go to her for distribution
 - 2021 Colorado Home Visiting Coalition Annual Report is out
 - Conversation on barriers and challenges in HV expansion have begun
 - Tamara Hiller is our new representative from the Governor's office, her focus is now early childhood education and K-12, participation will be spotty

Workforce Survey Results

- [English survey for distribution](#)
- [Spanish survey for distribution](#)
 - 154 English and 11 Spanish surveys completed
- Arabic and Burmese surveys are not yet out

Goals

- Chairs met and decided to not have smaller group meetings to help us create synergies together and level set
- To help us work on the implementation plan, we want to ensure that we have a good understanding of the current State of the Field
- There's a lot of real work underway that we already have underway and will capture for the implementation plan
- We all know funding takes times

Report out on Progress in the Field and Strategies Underway

- Ad Hoc workgroup: data collection goals on expansion
 - Unique families served by given model
 - Visits and impact of visits
 - Workforce measure
 - Point-in-time measure for funded slots for identifying capacity

- Challenges and Successes:
 - **HIPPY**: All sites are continuing; staff turnover is a challenge; training requirements make it hard to hire; caseloads are not evenly distributed.
 - **PAT**: 26 sites consistently in the State; losing 2 of 26 sites, with 1 new potential site in Gunnison County; funding and workforce are a challenge; openings for months before receiving quality interviewees,
 - **NFP**: 21 NFP sites, 22 last year; 2 MIECHV funded sites, all other sites are tobacco and medicaid funded; Denver Health site expanding; nurse staffing shortage, longest vacancy time in NFP history
 - **Child First**: high turnover on clinical side; hiring quality candidates is difficult
 - **Family Connects**: piloting in 3 communities- Denver, Jefferson, and Boulder Counties; challenges are around new model implementation
 - **Healthy Families America/Illuminate**: Garfield and Boulder county, workforce compensation, not yet focused on expansion at this time,
 - **Baby Bear Hugs**: Lucky to have qualified candidates for positions; will fill 5 of 6 vacant positions; families and referrals are picking up; hybrid model; expanding to Kit Carson county
 - **Healthy Steps**: [recorded webinar update](#)
 - **Safe Care**: looking at expansion into Kit Carson; Lincoln and Elbert (and recently expanded into Delta County)
 - **EHS**: Potential dollars for expansion
- Should we create a campaign for nurses that have left work in hospitals and recruit them?
 - NFP has applied this strategy: mailed out 1,300 letters 10 replies
 - Yield may be low; however, it's also introducing NFP to people who may not know about the program.

Break

Building to Final Report

- Reminder: There is SO MUCH already underway. From the Bird's eye view, we see significant work underway that is going to pay off.
- National workforce shortage affects everyone
- Tracking Document was revisited: Any progress that can be entered, even stating that a plan for action once funding is available, is useful for our writing.
 - It should not read like a progress report, but have actionable items and call to action.
- Reporting on the big picture progress, not individual group implementation.
- Content from the workgroups by 3/31, with a draft to the TF by 5/19.

Public Comment

- [National Home Visiting Summit 2022](#) is happening March 22-24
- [Parent Possible Conference 2022](#) April 6-7

Close

- Adella Arredondo thanked everyone for their contributions to the final report
- Ida Rhodes thanked everyone for their time in driving solutions and next steps

Upcoming Meetings (8:30-10:30am third Thursday of the month through June 2022)

- April 21, 2022
- May 19, 2022
- June 16, 2022