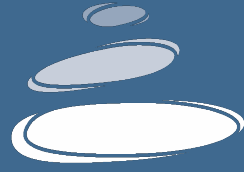




**COLORADO**  
Department of Early Childhood



**EARLY MILESTONES**  
COLORADO



# Comprehensive Early Childhood Workforce Plan Home Visiting Task Force Meeting March 23, 2023

# Project Team

## Colorado Department of Early Childhood:

Dr. Rebecca Vlasin, Division Director,  
EC Workforce

Kristina Heyl, Partnerships &  
Collaborations Manager

Stephenie Hickman, Early Learning  
Workforce Manager

Angela Ben-Zekry, ECE Recruitment &  
Retention Manager

## Strategic Advisory Team:

A diverse group of EC stakeholders  
across Colorado

## Early Milestones Colorado:

Tanya Weinberg, Portfolio Director,  
Health & Wellbeing

Kacee Miller, Portfolio Director,  
Early Learning

Angela Rothermel, Deputy Director

# Project Phases fall 2022– fall 2023

September 2022 – January 2023

Project  
Launch via  
CDEC & ECLC

Survey and  
Landscape  
Scan

February – July 2023

Strategic  
Advisory  
Team

Listening  
Sessions

May – September 2023

Vetting via  
CDEC &  
ECLC

Final Plan

# Discovery– 2020 Plan Survey



## WORKFORCE DEVELOPMENT

Cultivate the competencies of a highly-qualified, diverse workforce.



## RECRUITMENT AND RETENTION

Recruit and retain effective, qualified, and diverse early childhood educators.



## COMPENSATION

Ensure worthy and livable compensation for early childhood educators.



## LEADERSHIP

Leverage comprehensive, collaborative, and responsive leadership to achieve the vision of the EC Workforce 2020 Plan.



## FINANCE

Finance the professional development system through efficient coordination of funding, innovative financing models, and an informed and engaged public.



## DATA AND CONTINUOUS QUALITY IMPROVEMENT

Continuously improve the effectiveness of the professional development system through the use of data.

# Questions

How does the early childhood system in Colorado currently support the home visiting workforce?

What challenges remain for the home visiting workforce?

What solutions would work well?

# THANK YOU

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Kacee Miller: [Kmilller@earlymilestones.org](mailto:Kmilller@earlymilestones.org)

